

Title IX & Reporting

Board of Education Meeting
February 2, 2021



Purpose of the Presentation

- Review the District's responsibility with Title IX compliance
- Provide the Board with an update on the District's Title IX plan
- Review the District's process related to Title IX complaints
- Provide a timeline for future actions

Title IX

Prohibits sexual discrimination and sexual harassment in all public and private educational institutions that receive federal funds.

Applies to any education program or activity as part of any school operation, and includes protecting students in connection with all academic, educational, extra-curricular, athletic and other school programs.

School districts that do not comply with Title IX can be liable for civil damages in cases of school employee misconduct.

Secondary Title IX

- District Title IX regulations are found in BP/AR 1312.3, 5145.7, & 5145.71
- District is responsible to:
 - Prevent and train
 - Continuously monitor the school environment
 - Conduct thorough, reliable and impartial investigations
 - Provide appropriate remedies that work to end and prevent further harassment, misconduct, discrimination, & bullying
 - Correct inappropriate behaviors promptly and equitably
- Title IX Coordinators at each secondary site

Incident Report

Report of harassment, misconduct or violence can be reported to ANY ADULT on campus

Action

Student is directed to, or a written statement is delivered by staff to Title IX Coordinator

Review of Complaint

Student invited to speak with site Title IX Coordinator or administrator of choice to discuss issue/concern

Action

Investigator reviews student's statement, opens the investigation to include: details, name(s) of involved, past issues not reported, witnesses, potential/desired remedy

Investigation

Title IX Coordinator investigates allegations and interviews:

- Complainant
- Witness(es)
- Respondent

Action

Each individual interview will include a request to complete a written statement of facts.

Common questions used for all witnesses

Conclusion

Title IX Coordinator will confer with all staff who have knowledge or were part of investigation before responding.

Action

Response to be provided during individual follow-up meetings with complainant, and respondent to discuss:

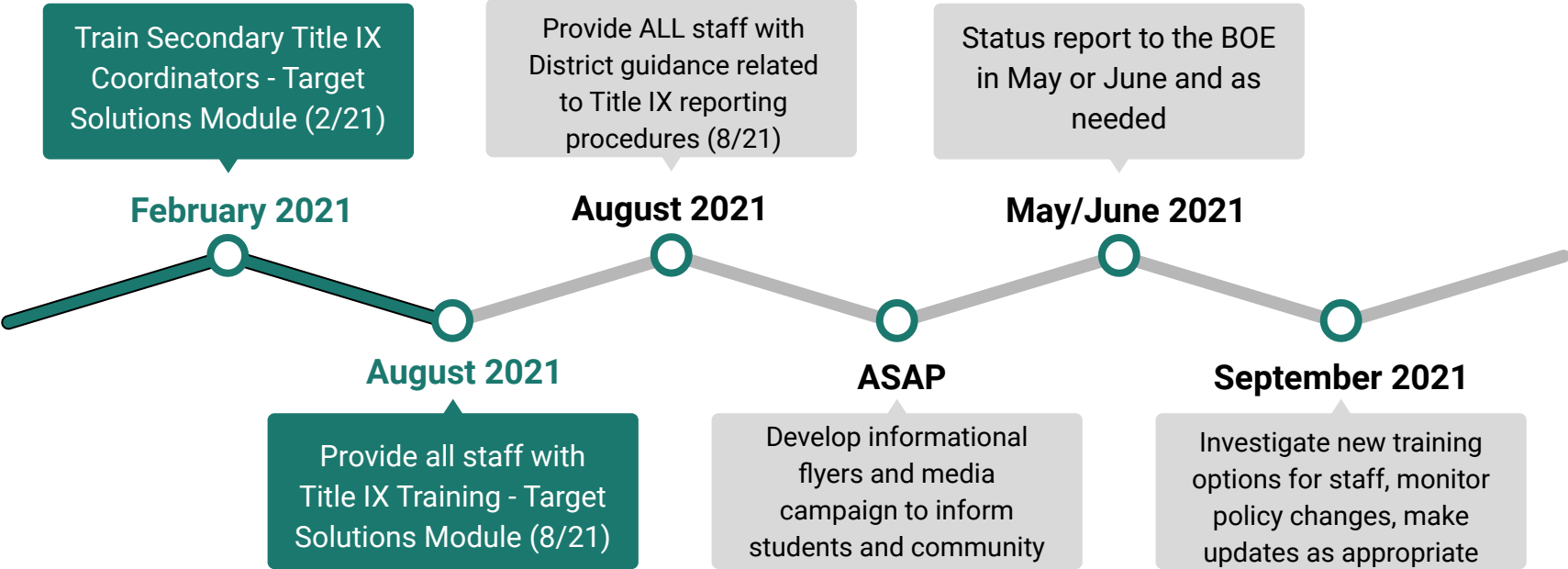
- Facts of the case
- Decision
- Remedy
- Disciplinary action

Remedy: may include legal action, referral for discipline (warning to suspension), “avoidance” contract, restorative circle, “teachable moment,” notification to parents (required), accommodations as needed.

Planned Actions

- Train Secondary Title IX Coordinators - Target Solutions Title IX Module (2/21)
- Provide all staff Title IX training - Target Solutions Title IX Module (8/21)
- Provide all staff with District guidance related to procedures (8/21)
- Develop informational flyers & media campaign to inform students (ASAP)
- Status report to the BOE in May or June as needed

Planned Actions ~ Title IX



Title IX Coordinators by Site

SITE	COORDINATOR	POSITION	EMAIL ADDRESS
Colina	Shane Frank	Principal	sfrank@conejousd.org
Los Cerritos	Jason Klinger	Principal	jklinger@conejousd.org
Redwood	Nicole Judd	Principal	njudd@conejousd.org
Sequoia	Hallie Chambers	Principal	hchambers@conejousd.org
CVHS/CAS	Martin Manzer	Principal	mmanzer@conejousd.org
NPHS	Steve Lepire	Principal	slepire@conejousd.org
TOHS	Eric Bergmann	Principal	ebergmann@conejousd.org
WHS	Jason Branham	Principal	jasonbranham@conejousd.org



Questions, Comments, Feedback